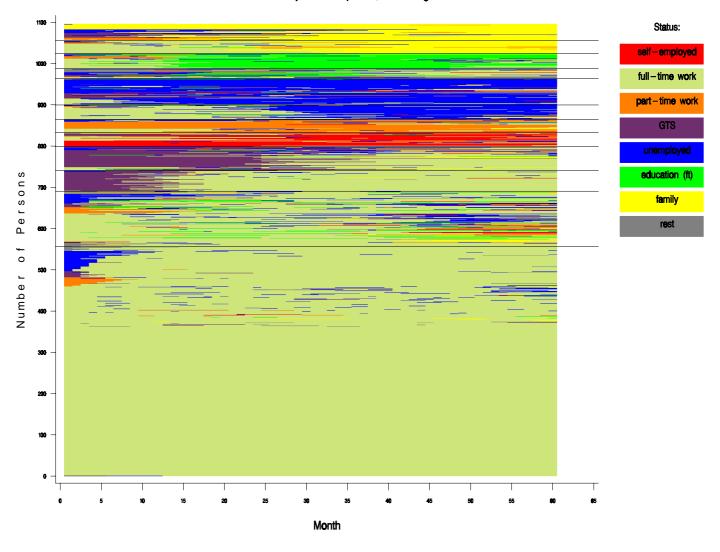
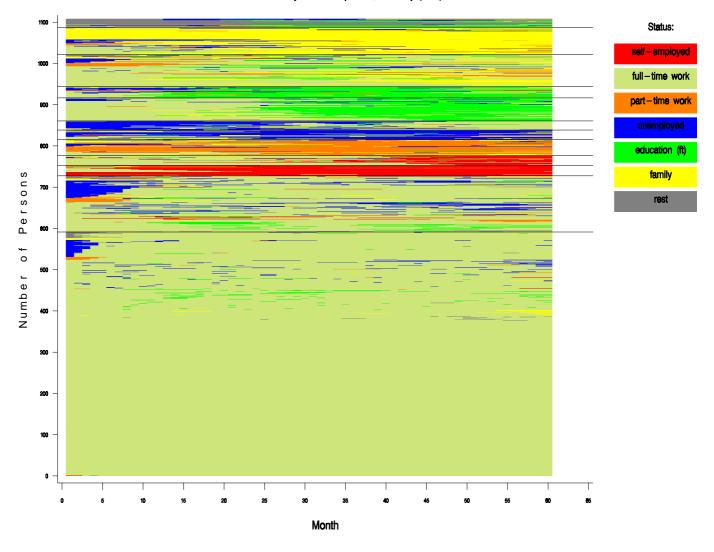
## Figure 4a: Early Career Sequences Sorted According to their Cluster Membership, United Kingdom



Early Career Sequences, United Kingdom

Source: BHPS, Labour market entrants (first 5 years after leaving the ETS), Individual Career Sequences.

## Figure 4b: Early Career Sequences Sorted According to their Cluster Membership, Germany



Early Career Sequences, Germany (West)

Source: G-SOEP, Labour market entrants (first 5 years after leaving the ETS), Individual Career Sequences.