

JING SHEN

Mannheim Center for European Social
Research (MZES)
University of Mannheim
68159 Mannheim
Germany

Work: 49-(621)-181-2837
Home: 49-(176)-210-28096
E-mail: jing.shen@mzes.uni-mannheim.de
Institutional website:
<http://www.mzes.uni-mannheim.de/d7/en/profiles/jing-shen>

CURRENT POSITION

2015- Researcher
• MZES, University of Mannheim

PREVIOUS POSITION

2014-15 Post-doctoral Research Fellow
• The Prentice Institute for Global Population and Economy, University of Lethbridge, Canada

EDUCATION

2013 Ph.D., Sociology, University of Toronto
• Dissertation Title: “The Joint Use of Formal and Informal Job Search Methods in China: Institutional Constraints, Working Mechanisms, and Advantages”
• Chair: Bonnie Erickson, Ph.D.
• Comprehensive Examination Areas: Social Network Analysis; Work, Stratification, and Labor Markets

2006 M.Phil., Sociology, Hong Kong University of Science and Technology
• Thesis Title: “How Do Networks Matter in the Labor Market? Rethinking the Effects of Using Contacts in Job Search”

2004 M.A., Sociology, Peking University
• Thesis Title: “The Logic of Collective Property Rights in Practice: A Case Study of a Village in Sichuan Province”

2002 B.A., Sociology, Peking University

RESEARCH AND TEACHING INTERESTS

- Social Stratification and Inequality
- Employment and Labor Markets
- Ethnicity and Immigration
- Economic Sociology
- Social Networks and Social Capital
- Quantitative and Qualitative Methods

PEER-REVIEWED JOURNAL ARTICLES

Fong, Eric, and **Jing Shen**. Forthcoming. “Participation in Voluntary Associations and Social Contact of Immigrants in Canada.” *American Behavioral Scientist*.

Shen, Jing. 2015. “A Third Type of Job Search Behavior: The Use of the Formal-Informal Joint Channel in Matching Individual Qualifications with Hiring Requirements in Urban China.” *The Journal of Chinese Sociology* 2(3): 1-21. DOI: 10.1186/s40711-015-0007-9

Shen, Jing. 2014. “Recent Trends in Gender Wage Inequality in the United States.” *Journal of Sociological Research* 5(2):32-49. DOI: <http://dx.doi.org/10.5296/jsr.v5i2.6093>

Jones, Charles, and **Jing Shen**. 2014. “Neighborhood Social Capital, Neighborhood Disadvantage, and Change of Neighborhood as Predictors of School Readiness.” *Urban Studies Research* vol. 2014:1-11. DOI: <http://dx.doi.org/10.1155/2014/204583>

Shen, Jing. 2013. “The Changeability of Social Interaction: Formation and Evolution of Social Networks.” *International Journal of Social Science Studies* 1(2):64-72. DOI: 10.11114/ijsss.v1i2.129

- Shen, Jing.** 2013. "How Can One Get Ahead in the Contemporary Labor Market of China? – Examining the Changing Stratification Mechanisms through Job-Attainment Patterns." *Journal of Management and Sustainability* 3(2):132-44. DOI: 10.5539/jms.v3n2p132
- Fong, Eric, and **Jing Shen.** 2011. "Explaining Ethnic Enclave, Ethnic Entrepreneurial and Employment Niches: A Case Study of Chinese in Canadian Immigrant Gateway Cities." *Urban Studies* 48(8):1605-34. DOI: 10.1177/0042098010379278
- Wang, Hansheng, and **Jing Shen.** 2007. "La formation des droits de propriété dans les campagnes chinoises." *Etudes Rurales* 179:193-211. (In French.)
- Shen, Jing,** and Hansheng Wang. 2005. "The Logic of Collective Property Rights in Practice: The Process of Construction of Property Rights from the Sociological Perspective." *Sociological Research* 1:113-148. (In Chinese.)
- Shen, Jing,** and Jing Chen. 2001. "The 'Weak Guardian' of Villagers: An Analysis of the Roles of Village Cadres from the Perspective of the Masses." *China Rural Survey* 5:53-57. (In Chinese.)

INVITED BOOK CHAPTERS

- Bian, Yanjie, and **Jing Shen.** (Equal contributions.) 2015. "Felt-Suffering and Its Social Variations in China." Pp.187-202 in *World Suffering and Quality for Life*, edited by Ronald Anderson. Dordrecht, Heidelberg, New York: Springer.
- Shen, Jing.** 2005. "The Logic of Collective Property Rights in Practice: A Case Study of a Village in Sichuan Province." Pp. 64-120 in *The Collection of Excellent Master's Theses in Sociology at Peking University, Tsinghua University and Renmin University of China*, edited by Y. Zheng. Jinan: Shangdong Renmin Press. (In Chinese.)

WORK UNDER REVIEW

- Shen, Jing,** and Wei Xu. "Institutional Constraints and Individual Strategies: How Did Job Seekers Respond to the Changing Employment Environment in Urban China?"

WORKING PAPERS

- Shen, Jing,** and Irena Kogan. "The Varying Effects of Contact Use on the Gender Earnings Gap in Urban China's Transitional Economy."
- Shen, Jing,** and Irena Kogan. "Self-Selected Contact Use and Its Implications on Gender Income Differentials in Urban China."
- Shen, Jing,** and Irena Kogan. "Being Better-Off or Feeling Better-Off: Points of Reference and Income Effects on Immigrants' Life Satisfaction."
- Kogan, Irena, **Jing Shen,** and Manuel Siebert. "What Makes a Satisfied Immigrant? Host Country Characteristics and Immigrants' Life Satisfaction in Europe."

RESEARCH EXPERIENCE

- 2015- Researcher (led by Irena Kogan, Ph.D.): Inside Integration and Acculturation: Migrants' Life Satisfaction in Europe
- Participating in the DFG funded project focusing on migrants' life satisfaction in Germany, Great Britain, Switzerland, the Netherlands, Israel, and Turkey
 - Using longitudinal data sources from the above countries to analyze the effects of socioeconomic factors, such as employment status and income, on migrants' subjective well-being from the cross-country comparative approach
- 2014-15 Researcher (led by Susan McDaniel, Ph.D.): Gender, Immigration, and Care Workers
- Participating in the project funded by the Social Sciences and Humanities Research Council of Canada
 - Focusing on how socioeconomic inequalities and disparities in demographic structures between, as well as within, developed and less developed countries influence the

transnational immigration trend of female care workers

- 2013 Principal Investigator: Generation Status, Peer Exposure, and Deviant Behavior among Canadian Youth
- Used data drawn from the NLSCY – Cycle 8
 - Examined impacts of household and school environments on youth’s mental health
 - Focused on youth’s exposure to immigrant parents in the household and peers at school
- 2012-13 Policy Analyst: Higher Education Quality Council of Ontario
- Principle Investigator for the “Financial Aid” project, focusing on causes and policy implications about lower-income students’ absence from the Student Financial Aid System in Canada
 - Held primary responsibilities for data analysis
- 2011 Co-investigator (with Eric Fong, Ph.D.): Impacts of Cities’ Contextual Characteristics on Immigrants’ Civic Participation, Networks, and Labor Market Success
- Conducted social network analysis on the General Social Survey of Canada (the Social Network Survey)
 - Focused on the association between the socioeconomic heterogeneity of immigrants’ social networks and their political and economic integration in urban Canada
- Research Assistant (for Weiguo Zhang, Ph.D.): Implementation of State-Planned Population Policy in Rural China
- Computed indices to measure the demographic change by using factor analysis
 - Used advanced methods, such as categorical data analysis, to analyze the 2005 China General Social Survey
- Research Assistant (for Monica Boyd, Ph.D.): Language Skills and the Labor Market Integration of Recent Immigrants: Temporal Trends
- Integrated the 1991, 1996, 2001, and 2006 Canadian Census into a panel dataset
 - Generated indices to measure language proficiency, linguistic distance, and other language-related variables
- 2008-10 Research Assistant (for Charles Jones, Ph.D.): The Impacts of Neighborhoods on Children’s School Readiness and Health
- Completed Longitudinal and cross-sectional data analysis by using eight waves of the NLSCY
 - Conducted survey data analysis with bootstrap weights
- 2009 Research Assistant (for Eric Fong, Ph.D.): The Ecology of Ethnic Economies: Ethnic Concentration in Major Canadian Industries
- Analyzed the 2001 Canada Census data by incorporating clustered standard errors into logit models
 - Generated indices to measure industrial ethnic concentration
- 2008-09 Research Assistant (for Alexandra Marin, Ph.D.): Measuring Occupations and Programs of Study
- Conducted network analysis using Pajek
 - Completed literature search
- 2005-06 Research Team Member (under supervision of Yanjie Bian, Ph.D.): The 2005 China General Social Survey
- Contributed to survey questionnaire design
 - Participated in pilot survey

TEACHING EXPERIENCE

Course Instructor

- 2015 SOCI3310 Sociology of Families (class size: 48)
- Eight-five percent of students evaluated this course excellent or good through an on-line voluntary survey

- Designed and delivered fourteen lectures based on a broad range of sources for teaching materials, such as on-line video and audio clips, as well as images
- Focused on interactive teaching by adopting innovative teaching methods to engage students, such as classroom experiment and live debate, in addition to the use of different types of class discussion and multi-media
- Engaged students out of the classroom by relying on the on-line course management system, such as the anonymous discussion board and public forum.

- 2012 SOCB05 The Logic of Social Inquiry (class size: 86)
- Designed and delivered twelve lectures; created course syllabus
 - Prepared and delivered four weekly tutorial sessions, and supervised two TAs in designing the other eight tutorial sessions
 - Designed detailed guidelines for four short assignments and one research proposal
 - Focused on hands-on experience, supervising students in observation, interview practicum, and quantitative data analysis by using SDA (on-line data analysis software)
 - Adopted evaluation methods such as on-line quizzes and double-blind peer review
- 2011 SOC202 Quantitative Analysis in Social Science Research (class size: 56)
- Prepared and delivered twelve lectures
 - Designed guidelines and marking schemes for assignments on data interpretation and critical review of a quantitative study
 - Focused on clarity of course contents, using animated presentation techniques to display the derivation, deduction, and application of formulas

Guest Lecturer

- 2013 SOC355 Introduction to Social Network Analysis
- Delivered two lectures about the application of social networks in immigration studies
- 2010 SOC300 Applications of Quantitative Methods
- Delivered a lecture about the rationale and application of the OLS regression model
- 2009 SOC303 Family Demography
- Delivered a lecture about China's population policy

Teaching Assistant

- 2008-13 Courses in Statistics and Methodology
- SOC200 The Logic of Social Inquiry; SOC202 Quantitative Research Methods; SOC222 Measuring Society; SOC300 Applications of Quantitative Methods; SOC350 Quantitative Analysis; SOC355 Structural Analysis
 - Delivered guest lecture, held office hours, led group and one-on-one tutorials, managed course using an online system, and marked tests and exams
- 2009-12 Courses in Family Demography
- SOC303 Family Demography
 - Delivered guest lecture, supervised lab sessions and projects for the final assignment, held office hours, led group and one-on-one tutorials, managed the course using an online system, and graded students' proposals and final term papers
- 2005-11 Courses in Labor Markets, Stratification and Inequality
- SOSC288 Social Inequality and Social Mobility; SOC227 Sociology of Work and Occupation; SOC304 Status Attainment and Mobility; SOSC228 Social Inequality and Social Mobility
 - Supervised projects for final assignment, held office hours, led group and one-on-one tutorials, managed course using an online system, and graded proposals and final term papers
- 2007-08 Courses in Introduction to Sociology
- SOC101 Introduction to Sociology
 - Held office hours, and marked tests and exams
- 2006-07 Courses in Criminology

- SOC212 Deviance and Control; SOC310 Youth Justice
 - Attended lectures, marked tests and exams, and invigilated exams
- 2004-06 Courses in other fields
- SOSC111 Science, Technology, and Society; SOSC229 Globalization Studies
 - Attended lectures, held office hours, marked tests and exams, and invigilated exams

AWARDS, FELLOWSHIPS, AND GRANTS

- 2014-15 Postdoctoral Fellowship, The Prentice Institute for Global Population and Economy, University of Lethbridge (\$ 40,000/year)
- 2012-13 Research Travel Grant, School of Graduate Studies, University of Toronto (\$3,750)
S.D. Clark Scholarly Presentation Award, Department of Sociology, University of Toronto (\$700)
- 2011-12 Muriel Bissell Award, Department of Sociology, University of Toronto (\$665)
Summer Conference Grant, School of Graduate Studies, University of Toronto (\$500)
- 2010-11 Doctoral Completion Award, University of Toronto (An award for beyond-funded-cohort doctoral students who demonstrate exceptional progress, \$18,042)
Doctoral Thesis Completion Grant, University of Toronto (\$3,600, replaced by the Doctoral Completion Award)
- 2009-10 Daniel Hill Prize – The Best Graduate Paper Award, Department of Sociology, University of Toronto (\$250)
Research Travel Grant, School of Graduate Studies, University of Toronto (\$2,500)
- 2007-12 Arts and Science Graduate Student Conference Travel Grant, Department of Sociology, University of Toronto (\$250/year)
The Norman Bell Award, Department of Sociology, University of Toronto (Grant for conference presentation, \$250/year)
- 2006-12 Teaching Assistant Bursary, University of Toronto (\$10,000/year)
- 2006-10 Postgraduate Student Fellowship, University of Toronto (\$20,000/year)
- 2004-06 Graduate Student Fellowship, Hong Kong University of Science and Technology (\$130,000 HKD/year)
- 2003 Guanghai Scholarship, Peking University (¥2,000 CNY)
- 2002 The Third Class Award for Excellence in Fieldwork Reports, sponsored by *China's Reform*, a non-profit magazine (¥500 CNY)
- 2001 Mary Kay Scholarship, Peking University (¥3,000 CNY)

CONFERENCE PRESENTATIONS

Shen, Jing, and Irena Kogan. 2015. "Self-Selected Contact Use and Its Impact on Gender Income Differentials in Urban China." The XXXV International Sunbelt Social Network Conference, Hilton Metropole, Brighton, United Kingdom.

Kogan, Irena, **Jing Shen**, and Manuel Siegert. 2015. "The right choice? Immigrants' life satisfaction in the European receiving countries." The European Consortium for Sociological Research Conference, University of Tallinn, Tallinn, Estonia.

Shen, Jing. 2014. "The Use of Formal–Informal Joint Channel and Job Search Success: Homophily as the Premise of the Causal Effects of Contact Use." The American Sociological Association Annual Meeting – Economic Sociology regular session, San Francisco, California.

Shen, Jing, and Charles Jones. 2014. "Generation Status, Peer Exposure, and Mental Health among

- Canadian Youth.” The Canadian Population Society Annual Meeting, St. Catharines, Ontario.
- Shen, Jing.** 2013. “When Does Contact Use Matter? The Joint Use of Formal and Informal Channels and Job Search Success.” The American Sociological Association Annual Meeting, NYC.
- Shen, Jing,** and Eric Fong. 2013. “Civic Participation and Immigrants’ Socioeconomic Network Advantages in Urban Canada.” The International Social Network Analysis Conference, Xi’an, China.
- Jones, Charles, and **Jing Shen.** 2013. “Ethnic Segregation of Children and Adolescents in Canada.” The Population Association of America Annual Meeting, New Orleans.
- Shen, Jing.** 2012. “The Combination of Formal and Informal Strategies in a Hiring Process.” The American Sociological Association Annual Meeting – Social Capital Regular Session, Denver.
- Fong, Eric, **Jing Shen** (Presenter), Siyue Tian, and Jason Wang. 2012. “Ethnic Business Clustering in the Early Immigrant Settlement Stage.” The American Sociological Association Annual Meeting – Asian and Asian American Regular Session, Denver.
- Shen, Jing.** 2012. “A Study of Formal-Informal-Joint Channels to Jobs in the Labor Market of Post-Socialist China: A Dual Perspective of the Employer and the Job Applicant.” The International Network for Social Network Analysis Annual Meeting, Redondo Beach, California.
- Jones, Charles and **Jing Shen.** 2011. “Keeping up the Old Country’s Language: Prevalence of Linguistic Enclaves among Immigrants in Canada’s Largest Cities.” The Population Association of America Annual Meeting, Washington, DC.
- Jones, Charles and **Jing Shen** (Presenter). 2010. “Neighborhood Social Capital, Neighborhood Disadvantage and Change of Neighborhood as Predictors of School Readiness.” The American Sociological Association Annual Meeting, Atlanta.
- Shen, Jing.** 2009. “How Can One Get Ahead in the Labor Market of Contemporary China? Examining the Changing Stratification Mechanisms through Job-Attainment Patterns.” The American Sociological Association Annual Meeting – Economic Sociology Regular Session, San Francisco.
- Shen, Jing.** 2009. “How Can One Get Ahead in the Labor Market of Contemporary China? Examining the Changing Stratification Mechanisms through Job-Attainment Patterns.” The Canadian Population of Society Annual Meeting, Ottawa, Canada.
- Fong, Eric, and **Jing Shen.** 2009. “The Ecology of Ethnic Economies.” The Population Association of America Annual Meeting, Detroit.
- Marin, Alexandra, and **Jing Shen.** 2009. “What Are You Going to Do with a History Degree? Measuring How Occupations Draw from Programs of Study and How Programs of Study Feed Occupations.” The Eastern Sociological Society Annual Meeting, Baltimore.
- Shen, Jing.** 2008. “To Whom Does Contact Use Matter? The Pattern of Job Searches in China.” The American Sociological Association Annual Meeting, Boston.
- Shen, Jing.** 2008. “Re-examining the Institutional Changes in Contemporary China from the Changing Job Search Patterns.” The Canadian Sociological Association Annual Meeting, Vancouver, Canada.
- Shen, Jing.** 2007. “Who Benefits from Social Networks? Network Contact Use and the Gender-Income Differential.” The American Sociological Association Annual Meeting, New York.

PROFESSIONAL ACTIVITIES AND MEMEBERSHIPS

- 2014 Invited talk. “Self-selected Contact Use and Gender Income Differentials in Contemporary China.” Department of Sociology, Eastern China University of Science and Technology
- 2013- Reviewer for *the Research in Social Stratification and Mobility, Sociological Perspectives, Sociological Inquiry, Social Networks, and British Journal of Education, Society, and Behavioral Science*

2007- Memberships:

American Sociological Association (section memberships include: Methodology, Education, Economic Sociology, Organization, Occupations, and Work, Population, International Immigration, Urban Sociology, and Inequality, Poverty, and Mobility), Population Association of America, The European Consortium for Sociological Research, Canadian Population Society, Canadian Sociological Association, International Sociological Association, International Network for Social Network Analysis, Sociologists for Women in Society, and North American Chinese Sociologists Association

CITIZENSHIP

- Canadian

LANGUAGES

- English
- Mandarin
- German (Beginner)